



Helping you build the best workplace for parents




parents@work peer coaching benefits parents, peer coaches, and the whole company. These are our stakeholders...

Everyone wins

We upskill your employees to become peer coaches and build up peer coaching teams inside your organization

We provide a **safe space** for parents to exchange

We support you in creating **sustainable change** and an **inclusive workplace** where top talent want to work

COMPANY	PARENTS	PEER COACHES
		
Position as the preferred employer Attract and retain top talent and reduce turnover by creating an empowered workplace culture.	Support your employees Peer coaching provides parents with a safe space to exchange and allows them to feel empowered, included, and valued.	Help your talent grow Peer coaches gain new skills and are better equipped for future leadership roles.

Our InterCompany Program

DESIGN	CONNECT
Intentionally created for small and medium sized enterprises, with the same stakeholders and the same outcomes, it is designed to be run for multiple companies at the same time.	Connect with people from other companies that share a passion for supporting parents in the workplace and building an inclusive company culture that empowers parents

Clients who trust us

COMPANIES

"parents@work program has a real impact on creating a culture of empowering people to perform at their best."

**Guido Ruoss, Head of HR,
Bank Julius Baer**

PARENTS

"Our sessions helped me explore how to best bring work and parenting under one hat. I took away many new ideas that benefited my family and my work."

**Stefan Haefliger,
Siemens Switzerland**

PEER COACHES

"Both the coach and the new parent benefit and grow through the coaching. It's very powerful to have someone with whom you can develop and explore ideas."

**Falco Magnus-Meyer,
Bayer**

What does your company need to participate?

The desire to :

- Build an inclusive workplace culture for all employees
- support working parents in your organization
- increase gender equality using an empowering & innovative approach

Who participates

PROGRAM COORDINATOR

One (1) employee willing and able to commit 16 working hours per year to collaborate with parents@work and implement the program in their company

PEER COACH

One (1) employee and parent willing and able to take on the meaningful and rewarding role of peer coach and connect with other parents

PARENT COACHEE

Up to two (2) employee parents that would appreciate the benefit of a peer coaching relationship and connecting with other parents

ALL EMPLOYEES

All employees are welcome to join the 2 "For ALL" events, whether they are new parents, experienced parents, or employees who want to support their colleagues & contribute towards an inclusive workplace



DATES	EVENTS	PARTICIPANTS	DURATION
13 JAN 2023	Program Kick-off Event	Program Coordinators	2 hours
3 FEB 2023	For ALL – Program Launch Event	Program Coordinators, Peer Coaches, Parents	2 hours
2 – 3 MAR 2023	Peer Coach Training Workshops (2)	Peer Coaches	Half-day (2)
17 MAR 2023	Meet your Peer Coach Event	Program Coordinators, Peer Coaches, Parents	2 hours
MAR – OCT 2023	Peer Coaching Sessions (individually organized)	Peer Coaches, Parents	8 x 1 hour
9 JUN 2023	Peer Coach Supervision Workshop	Peer Coaches	Half-day (1)
17 NOV 2023	For ALL – Celebration Event	Program Coordinators, Peer Coaches, Parents	2 hours
1 DEC 2023	Results & Planning	Program Coordinators	2 hours

PROGRAM PRICING & ENROLLMENT

The program participation fee is an all-inclusive annual fee, and is based on 1 peer coach

CHF 4'900.00

Excluding VAT

To secure your place in the program, please use the following link to access the SME PROGRAM enrollment form

[LINK TO ENROLL](#)

Contact us :

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www.parentsatwork.com

